Number: 60-HRD/2024/389

Date: 23.12.2024

JOB OPPORTUNITY

The company is seeking to hire a consultant to assist the Internal Audit Department of STO in establishing an IT audit function within the internal audit department. The IT Audit Consultant shall assist the Internal Audit Department of STO in evaluating, enhancing, and ensuring the efficiency, effectiveness, and security of the organization's IT systems, processes, and controls.

Position Name	**Consultant**
No. of Position	1
Worksite / Department	Remote / On-site (Internal Audit Office / Internal Audit Department)
Salary & Benefits	- Net Salary: Negotiable
Job Responsibilities	**Audit Planning and Risk Assessment** - Collaborate with the Internal Audit team to Compile the IT audit universe and develop an annual IT audit plan. - Perform risk assessments in line with Companies risk assessment framework to identify critical IT areas requiring audit focus. - Assess the alignment of IT strategies with business objectives. **IT Control Evaluation** - Evaluate the design and operating effectiveness of IT general controls (ITGC), application controls, and system interfaces. - Assess compliance with relevant regulations, standards, and best practices (e.g., ISO 27001, COBIT etc.). - **Audit Execution** - Conduct IT audits focusing on infrastructure, applications, databases, networks, and cybersecurity. - Perform audits of IT governance, disaster recovery, and business continuity plans. - Test automated processes, system configurations, and access controls.

State Trading Organization plc | Boduthakurufaanu Magu, Maafannu, Malé 20345, Republic of Maldives
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info@stomaldives.net :މެއިލް | ފޯނ: 333 3344 | މީޑިއާ ކޮންޓެކްޓް

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- Identify vulnerabilities and provide recommendations for remediation.

- **Cybersecurity and Data Protection**

- Review the organization's cybersecurity framework and its implementation.

- Assess data protection practices, including encryption, access management, and incident response protocols.

IT Policy and Procedure Review

- Review IT-related policies, standards, and procedures to ensure they are up-to-date and effective.

- Provide input on improving IT policies to align with industry standards.

Audit Reporting

- Prepare detailed audit reports highlighting findings, risks, root causes and recommendations

- Present audit results to senior management and Audit Committee of STO.

Advisory and Training

- Advise the Internal Audit Department and the Audit Committee on emerging IT risks and technologies.

- Engage the IT audit staff in all tasks and provide on the job training to the staff on IT audit methodologies and tools and conduct IT audit engagements.

Follow-Up

- Monitor the implementation of agreed-upon corrective actions.

- Reassess controls to confirm effective remediation of identified risks.

Deliverables

- Comprehensive IT risk assessment report and IT audit universe.

- IT audit work plans and engagement documentation including all work papers.

- Detailed audit findings with actionable recommendations.

- Final IT audit reports for stakeholders.

- Training and guidance for IT audit staff.

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	- Detailed IT Audit Framework/Manual
Required Qualifications	- **Education:** Bachelor's degree in IT, Computer Science, or related fields.
	- **Certifications:** CISA, CISSP, CRISC, or similar credentials.
	- **Experience:** Proven expertise in IT auditing, cybersecurity, and regulatory compliance. Minimum 10 years of experience in IT auditing or leading a team to undertake specific IT audit engagements.
	- Must have performed similar audit engagements within the last two years.
Deadline	31st December 2024, 1230hrs
How to Apply	Interested candidates please apply online through our job portal https://sto.mv/careers
	To process the application, we require necessary documents
	You can contact us on 3012404

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